Without the Team, Leaders are nothing

By Auscar Wambiya

The team is the team. The team is made up of the people who break down doors and the people who back them up. It's based on the skill of the young SEALs who take the shots. It's based on the experience of the chiefs who have deployed around the world a dozen times, and who have the experience to keep the team together when conditions get rough. It's the expertise of the technicians who repair the mini–submarines, salvage the radios, and fix the pay issues. Senior leadership rotates through each team occasionally in order to make sure that the overall plan is adhered to. These leaders make sure that the big picture is kept in mind. They point the team in the right direction, but without the team, the leaders are nothing. Let me say it again: Without the team, the leaders are nothing.

The writer is a consultant on Strategy, Leadership and Development